

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Chartiers Valley School District, a school district formed in accordance with the laws of the Commonwealth of Pennsylvania, with its principal offices situate at 2030 Swallow Hill Road, Pittsburgh, PA 15220 (hereinafter referred to as the “District”),

A N D

The Chartiers Valley Education Support Personnel Association CVESPA II (hereinafter referred to as the “Association”).

W I T N E S S E T H:

WHEREAS, the parties are covered under a collective bargaining agreement from July 1, 2021 through June 30, 2026; and

WHEREAS, employees under the collective bargaining agreement are eligible for multi-party health insurance coverage after six (6) months of employment; and

WHEREAS, the parties would like to lessen this waiting period and reduce the agreement to writing.

NOW, THEREFORE, the parties agree as follows:

1. Article XVII Fringe Benefits, Section A (1) (c) shall be adjusted as follows:

a. Beginning with the signing of this MOU, new hires shall be eligible for individual or multi-party health insurance after sixty (60) days.

2. All other provisions of the Agreement remain in full force.

3. Any disputes relating to the implementation or interpretation of this Agreement, shall be subject to the grievance and arbitration provision of the collective bargaining agreement.
4. This MOU is without prejudice and cannot be used as a past practice and shall not be of precedential value in any other matters.

Date

CHARTIERS VALLEY SUPPORT
PERSONNEL ASSOCIATION

Date

CHARTIERS VALLEY SCHOOL DISTRICT